



Senior Remuneration Sub-Committee

- Date:** WEDNESDAY, 21 FEBRUARY 2024
- Time:** 3.00 pm or at the rising of the Corporate Services Committee, whichever is later.
- Venue:** COMMITTEE ROOMS, GUILDHALL, LONDON, EC2V 7HH
- Members:**
- | | |
|--|------------------------------|
| Deputy Alastair Moss (Chairman) | Florence Keelson-Anfu |
| Deputy Christopher Hayward (Deputy Chairman) | Deputy Charles Edward Lord |
| Deputy Randall Anderson | Alderman Sir William Russell |
| Deputy Keith Bottomley | Philip Woodhouse |
| Deputy Henry Colthurst | |
- Enquiries:** Polly.Dunn@cityoflondon.gov.uk

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

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Ian Thomas CBE
Town Clerk and Chief Executive

AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the Sub-Committee meeting held on

For Decision
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

Part 2 Non-Public - Confidential Agenda - Circulated Separately

7. **MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 6 September 2023.

For Decision

8. **SENIOR MANAGEMENT GROUP (SMG) RESTRUCTURED ROLES & PAY**

Report of the Town Clerk & Chief Executive.

For Decision

9. **SENIOR MANAGEMENT GROUP - PERFORMANCE OBJECTIVES**

Report of the Town Clerk & Chief Executive

For Information

10. **TOWN CLERK & CHIEF EXECUTIVE OBJECTIVES**
Report of the Executive Director of Human Resources & Chief People Officer.

For Information

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SENIOR REMUNERATION SUB-COMMITTEE

Wednesday, 6 September 2023

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 10.30 am

Present

Members:

Deputy Alastair Moss (Chairman)
Deputy Christopher Hayward (Deputy Chairman)
Deputy Randall Anderson
Deputy Keith Bottomley
Florence Keelson-Anfu
Deputy Edward Lord

Officers:

Ian Thomas - Town Clerk & Chief Executive
Ali Littlewood - Interim Chief People Officer and Executive Director of Human Resources
Gregory Moore - Assistant Town Clerk

1. APOLOGIES

Apologies for absence were received from Deputy Henry Colthurst, Alderman Sir William Russell, and Deputy Philip Woodhouse.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were none.

3. MINUTES

The public minutes of the meeting held on 7 December 2022 were approved.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no questions.

6. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

Item Nos.
7 - 10

Paragraph(s) in Schedule 12A
1

7. **MINUTES**

The non-public minutes of the meeting held on 7 December 2022 were approved.

8. **SENIOR MANAGEMENT GROUP REMUNERATION**

The Sub-Committee considered and approved a report of the Town Clerk in relation to the remuneration of certain Chief Officers.

9. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION: TOWN CLERK & CHIEF EXECUTIVE**

The Town Clerk & Chief Executive departed the meeting during consideration of this item.

The Sub-Committee considered and approved a report of the Interim Chief People Officer relating to the remuneration of the Town Clerk & Chief Executive.

10. **CHIEF OFFICER RECRUITMENT PROCESS QUERY**

The Sub-Committee received a report of the Assistant Town Clerk concerning the Chief Officer Recruitment Process.

11. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no urgent items.

The meeting closed at 11.10 am

Chairman

Contact Officer: Greg Moore